

Vaccination Preparation

Many employers can soon protect employees from COVID-19

Arkansas is completing Phase 1-A in the coronavirus vaccination plan and is moving into two categories of Phase 1-B. Here's some information to help you prepare a COVID-19 vaccination plan for your organization.



Eligible participants and timeline

Wave 1 of Phase 1-B (began January 18, 2021)

- Arkansans age 70 and older
- Education employees and staff (including childcare, K-12 and higher education)

Wave 2 of Phase 1-B (after the first wave is sufficiently implemented)

- Food/agriculture workers
- Remaining firefighters (those not included in Phase 1-A)
- Remaining police and correctional personnel (those not included in Phase 1-A)
- Manufacturing workers
- Grocery store workers
- Public transit workers
- U.S. Postal Service workers
- Essential government workers



Where can employees get vaccinated?

- Worksite vaccination clinics (you can coordinate a worksite clinic with):
 - [Local pharmacies](#)
 - [Local Health Unit \(Arkansas Department of Health\)](#)
- Community pharmacies throughout Arkansas (by appointment)

Important note: The first two vaccines require two injections, a few weeks apart. Signing up to get vaccinated at multiple sites is discouraged, as it makes it hard to gauge the actual demand at each site.



What are the cost implications?

- Federal law stipulates that vaccinated employees will bear no part of the costs of the vaccine or its administration (no copay, coinsurance, deductible, etc.)
- Claims may be filed for the cost of administering vaccines. To ensure proper reimbursement, claims should include codes that correspond to the first and second vaccination injections.

Questions?

Contact your account representative to learn more.

